

# ***Merimnao***

## LEADERSHIP TESTING

This is intended as an assessment tool for evaluating a potential leader within the Merimnao ministry at “The Fellowship @ Cinco Ranch”. It is specifically designed for this ministry with the following purposes:

- It allows an applicant to be honest.
- It does not disqualify a person from serving.
- It identifies areas for personal spiritual growth.
- It assists the current leadership with identifying where training might be appropriate in the future.
- It provides a base point for each candidate in assessing his or her own spiritual maturity.
- It serves as a reference point for the ministry leaders in their evaluation of a candidate, particularly in the “getting to know each other” stage of relationship.

### Instructions for candidates

1. Merimnao is a ministry that works with people, some of whom are in serious trouble. It is sometimes intense and serious work; please treat these questions intensely and seriously.
2. Honesty, or the lack of it, is often a major issue with individuals who find themselves in trouble. We have to set the standard and we will be constantly asking people to be truthful about themselves and their situations, so be rigorously honest, setting the standard for yourself.
3. Take time and care over this evaluation, it is as much for you as it is for the ministry leaders. It is a statement of where you are today.
4. Merimnao will provide you with an opportunity for spiritual growth and a closer relationship with Jesus through serving Him and others. Keep this in mind as you work through this questionnaire.

## MERIMNAO – LEADERSHIP TESTING

Answer the following questions using the following scale:

1. Not true at all.
2. Not very true.
3. Sometimes true.
4. Often True.
5. Absolutely True.

### Section A – General Discipleship Statements

1. I love to worship God both on my own as well as in church. \_\_\_\_\_
2. I spend regular self-study time in the Word of God. \_\_\_\_\_
3. I pray regularly and whenever I sense a prompting. \_\_\_\_\_
4. I integrate fasting for spiritual purposes into my walk. \_\_\_\_\_
5. I know and actively use my spiritual gifts. \_\_\_\_\_
6. I regularly give my time, talent and treasure to my local church. \_\_\_\_\_
7. I integrate my faith into my work outside the church. \_\_\_\_\_
8. I meditate frequently on whatever God has put in front of me. \_\_\_\_\_
9. I follow and actively support my local church leaders. \_\_\_\_\_
10. I am engaged in spreading the gospel at some level. \_\_\_\_\_

Section A score: \_\_\_\_\_

### Section B – My Past

11. I have identified and worked with others to resolve any major emotional trauma that I have been made aware of from my past. \_\_\_\_\_
12. I am ready to look at and work on resolving, with others, any new things from my past that God makes me aware of. \_\_\_\_\_
13. I have sought to make amends to every person I know I have wronged in the past, and asked for their forgiveness. \_\_\_\_\_
14. I have forgiven all those who have hurt me in the past. \_\_\_\_\_
15. I take full ownership and responsibility for my past, and do not blame others for what I've done. \_\_\_\_\_
16. I understand that I learned behaviors in the past, based on values, beliefs and attitudes given to me through my caregivers, which may still influence my actions today. \_\_\_\_\_

17. I have given my full testimony, including the difficult parts of it, in a public forum, at least once. \_\_\_\_\_
18. I am willing to provide my full written testimony to the leaders of this ministry if asked. \_\_\_\_\_
19. I share the positive and negative aspects of my past with others when I sense it is both appropriate and helpful in building up the body of Christ, as directed by the Holy Spirit. \_\_\_\_\_
20. I am fully able to thank God for using all my past experiences to help shape me into who I am today. \_\_\_\_\_

Section B score: \_\_\_\_\_

### Section C – Deeper Spiritual Matters

21. I am confident of who I am in Christ, and can explain what that means to others. (1 Pet 2:4-10, Rom 8:16-17) \_\_\_\_\_
22. I live a life of complete honesty, living in the truth. (Jn 14:6) \_\_\_\_\_
23. I am “spirit-filled”, allowing God through the Holy Spirit to direct my daily walk. (Jn 4:24) \_\_\_\_\_
24. I am gracious to others at all times. \_\_\_\_\_
25. I do not judge others. (Mt 7:1:1-5) \_\_\_\_\_
26. I know I’m engaged in a daily spiritual battle, and I put on the armor of God each day. (Eph 6:10:18) \_\_\_\_\_
27. I practice forgiveness in all situations where I have been personally negatively impacted. (Mt 6:12, Eph 4:32) \_\_\_\_\_
28. I seek the counsel of others on a regular basis, and I am part of an accountability group. (Pr 11:14) \_\_\_\_\_
29. I practice humility in all things, taking and confessing my pride to God and others when it rises up within me. \_\_\_\_\_
30. I take every thought and feeling I have and every decision I make captive to the obedience of Christ. (2 Cor 10:5) \_\_\_\_\_

Section C score: \_\_\_\_\_

### Section D – My Personal Soul Health

31. I am in touch with my own feelings at all times, and am able to name them when necessary. \_\_\_\_\_
32. I get angry from time to time, and I don’t let this anger control my actions. \_\_\_\_\_

33. I know what triggers the emotions in me that tend to push me toward ungodly behaviors (sometimes called “acting out”). \_\_\_\_\_
34. I understand that I am made to be in relationships with others, and I know where my personal boundary stops and others begin. \_\_\_\_\_
35. I empathize with others, and don’t take on their feelings and problems as if they were mine. \_\_\_\_\_
36. I get rejected by others sometimes or sense a feeling of rejection, I’m aware of this when it happens and don’t seek intimacy in the wrong places such as unhealthy relationships or compulsive sexual activity. \_\_\_\_\_
37. I sometimes feel insecure or that life is out of control, and I’m aware of it, and I don’t let it lead me to try to control others as a fix. \_\_\_\_\_
38. I experience situations that give me negative consequences, and I don’t blame others for my own part in them. \_\_\_\_\_
39. I get tired or emotionally drained from time to time, and I always know when this happens, and take some time to rest. \_\_\_\_\_
40. I regularly look at what my actions tell me about my values, beliefs and attitudes, and discuss this with trusted advisors. \_\_\_\_\_

Section D score: \_\_\_\_\_

#### Section E – Connections

41. I take time to tell God and others when I’m hurting. \_\_\_\_\_
42. I am in an accountability group. \_\_\_\_\_
43. I hear or discern when others are hurting and make myself available to them through listening and provision of comfort and support. \_\_\_\_\_
44. I don’t have to tell somebody that they are wrong on an issue, even when they clearly are. \_\_\_\_\_
45. I don’t have to fix other people’s problems. \_\_\_\_\_
46. I actively listen to God when His Holy Spirit is convicting me in an area of my life. \_\_\_\_\_
47. I proactively seek the counsel of godly advisors when things go wrong in my life. \_\_\_\_\_
48. I am open to any of my trusted friends coming to me when they see something in my life that appears ungodly, knowing that while it may not feel good, it will be for my edification. \_\_\_\_\_
49. I know that trying to live life on my own terms and doing it “my way” will eventually lead to trouble, so I actively seek friendships with others who will help guide me in my thinking. \_\_\_\_\_

50. I am willing to change anything and everything about me, in order to become more like Christ, and one of the ways I do this is to be in relationship with others who are more spiritually mature than me. \_\_\_\_\_

Section E score: \_\_\_\_\_

#### Section F – Servant’s Heart

51. I experience a sense of joy when I am helping others. \_\_\_\_\_

52. I am willing to give up a good night’s sleep to assist a person in their time of difficulty or losses. \_\_\_\_\_

53. I am willing to give up personal and family time to attend training or other leadership meetings. \_\_\_\_\_

54. I accept that other people may misuse my time and effort for their own personal self-centered reasons. \_\_\_\_\_

55. I will obey the direction of other ministry leaders, except when to do so would be contrary to Scripture. \_\_\_\_\_

56. I will perform menial or trivial tasks when requested. \_\_\_\_\_

57. I gladly accept that serving others may mean spending or even losing personal material or other possessions. \_\_\_\_\_

58. I agree that other people’s needs are important than mine. \_\_\_\_\_

59. I rejoice when I am allowed by God to be part of other people’s success in breaking the chains of sin in their life. \_\_\_\_\_

60. I believe it is part of my Christian calling to serve other people by helping to meet their emotional and spiritual needs. \_\_\_\_\_

Section F score: \_\_\_\_\_

#### Section G – Other’s Perceptions of Me. (I believe that....)

61. Other people see me as a person they can turn to in a time of personal difficulty. \_\_\_\_\_

62. Other people come to me frequently for advice and counsel. \_\_\_\_\_

63. Other people send their troubled friends to me when the problems have got to the point that they (the problems) are outside the limits of their own ability to help. \_\_\_\_\_

64. Other people tell me their personal secrets. \_\_\_\_\_

65. Other people sometimes avoid me, especially when they know I will follow up on issues in their life that they have disclosed to me. \_\_\_\_\_

- 66. Other people see me as someone who is knowledgeable in Scripture and how to apply it in daily life. \_\_\_\_\_
- 67. Other people see me as a person that cares about others. \_\_\_\_\_
- 68. Other people perceive me as non-judgmental. \_\_\_\_\_
- 69. Other people know I will speak the truth with grace. \_\_\_\_\_
- 70. Other people come to me for different perspectives on their life's problems. \_\_\_\_\_

Section G score: \_\_\_\_\_

Section H – Weaknesses

- 71. I am never judgmental. \_\_\_\_\_
- 72. I am not unforgiving to others when they hurt me. \_\_\_\_\_
- 73. I am not sometimes too forceful in presenting my perspectives on a situation. \_\_\_\_\_
- 74. I am never gracious to the point that I let people “run all over me”. \_\_\_\_\_
- 75. I never let people get away with lying to me by not speaking the truth back into their situations. \_\_\_\_\_
- 76. I always set and enforce clear personal boundaries. \_\_\_\_\_
- 77. I never have difficulty in admitting when I'm wrong. \_\_\_\_\_
- 78. I always confess my faults to at least two other people in an expeditious manner. \_\_\_\_\_
- 79. I never avoid certain people. \_\_\_\_\_
- 80. I never allow my personal fears to come between me and doing what is right, as presented in the Scriptures. \_\_\_\_\_

Section H score: \_\_\_\_\_

On the next page you will find the scoring sheet.

# ***Merimnao***

## LEADERSHIP TESTING SCORING SHEET

Section	Description	Score Column 1	Score Column 2
A	General Discipleship		
B	My Past		
C	Deeper Spiritual Matters		
D	My Personal Soul Health		
E	Connections		
F	Servant's Heart		
G	Other's Perceptions of Me		
H	Weaknesses		
	Column Total		
	Overall Total (Column 1 and 2)		

Once you have completed the test and score sheet, make yourself a copy and give the original of the test and sheet to the administrator of Merimnao. Be sure to ask for a copy of the scoring evaluation guidelines.